



+1(226-919-4894)  
+1(226-989-6802)

[info@seureshieldsecurity.ca](mailto:info@seureshieldsecurity.ca)

1339 Industrial Road Unit A, Cambridge, ON N3H 4W3

## “Use of Force Policy”

### Secure Shield Security Inc.

#### Purpose

The purpose of this policy is to provide guidelines for the appropriate use of force by security personnel within Secure Shield Security in the performance of their duties. This policy aims to ensure the safety of the public, security staff, and property while complying with all legal and ethical standards.

#### Legal Framework

Security personnel must operate within the bounds of the law, including relevant statutes, regulations, and case law that define the permissible use of force. All use of force incidents must be justifiable and necessary under the circumstances.

#### Use of Force Continuum

The Use of Force Continuum is a structured framework that outlines escalating levels of force that security personnel may use in response to varying levels of resistance or threat:

1. **Presence:** The visible presence of security personnel as a deterrent.
2. **Verbal Commands:** Clear and concise instructions to gain compliance.
3. **Physical Control:** Hands-on techniques to control a situation (e.g., handcuffing, escorting).
4. **Less-Lethal Force:** Use of tools such as batons, pepper spray, or tasers.
5. **Lethal Force:** Use of force that may cause serious bodily harm or death, only as a last resort when there is an imminent threat.

#### Self-Defense and Defense of Others

Security personnel are authorized to use force in self-defense or defense of others when faced with an imminent threat. The level of force used must be proportional to the threat and only applied as long as the threat persists.

#### Protection of Property

Force may be used to protect property from imminent threat of damage or theft. However, the use of force must be reasonable and only when non-forceful means are impractical.

## **Training and Certification**

Security personnel must undergo rigorous training in the Use of Force Continuum, legal standards, and de-escalation techniques. Continuous education and recertification are mandatory to ensure that personnel are up-to-date with the latest practices and legal requirements.

## **Reporting and Documentation**

All incidents involving the use of force must be promptly reported and documented. Reports should include details of the incident, the level of force used, and the outcome. This documentation is crucial for accountability and legal compliance.

## **Coordination with Law Enforcement**

In incidents involving the use of force, security personnel must coordinate with local law enforcement, provide accurate information, and cooperate with investigations.

## **Mental Health Crisis Intervention**

Security personnel must receive training in handling individuals experiencing mental health crises, emphasizing de-escalation and minimal use of force.

## **Community Sensitivity and Trust Building**

Security personnel should engage with the community to build trust and understand the specific needs and concerns of the people they protect.

## **Review and Accountability**

This policy will be reviewed regularly to ensure it meets current legal and ethical standards. Any violations of the use of force policy will be investigated thoroughly, and appropriate actions will be taken.



## **More information**

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